



**Ingram Industries, Inc.**

Policy Number: 924851  
 Network: Options PPO - Select Plus  
 Effective Date 01/01/2024

**Health plan coverage details**

	Retiree Plan		Plan 10		Plan 11		Plan 12	
<b>Premium</b>	Your employer will provide your premium amounts							
<b>Annual medical deductibles and out-of-pocket limits</b>	Network	Out-of network	Network	Out-of network	Network	Out-of network	Network	Out-of network
<b>Deductible amounts</b>								
Individual	\$500	\$500	\$0	\$800	\$0	\$800	\$0	\$800
Family	\$1000	\$1000	\$0	\$1,600	\$0	\$1,600	\$0	\$1,600
<b>Out-of-pocket limits</b>								
Individual	\$2,100	\$2,100	\$0	\$3,000	\$6,600	\$3,000	\$0	\$3,000
Family	\$4,200	\$4,200	\$0	\$6,000	\$13,200	\$6,000	\$0	\$6,000
<b>Medical copays (\$) and coinsurance (%)</b>	Network	Out-of network	Network	Out-of network	Network	Out-of network	Network	Out-of network
<b>Doctors and specialists</b>								
Preventive care visit	\$0	\$0	\$0	Not Covered	\$0	Not Covered	\$0	Not Covered
Primary care visit (illness or injury)	\$25 Copay	\$25 Copay	\$10 Copay	30% after Deductible	\$15 Copay	30% after Deductible	\$15 Copay	30% after Deductible
Mental health visit (outpatient)	\$25 Copay	\$25 Copay	\$10 Copay	30% after Deductible	\$15 Copay	30% after Deductible	\$15 Copay	30% after Deductible
<b>Virtual, urgent and emergency care</b>								
24/7 Virtual Visit (online doctor)	\$0	Not Covered	\$10 Copay	Not Covered	\$15 Copay	Not Covered	\$15 Copay	Not Covered
Urgent care visit	\$25 Copay	\$25 Copay	\$50 Copay	\$50 Copay	\$75 Copay	\$75 Copay	\$75 Copay	\$75 Copay
Emergency room	20% after Deductible	20% after Deductible	\$50 Copay	\$50 Copay	\$75 Copay	\$75 Copay	\$75 Copay	\$75 Copay

The above is only a summary. It is not intended to be a complete listing of all plan details.  
 \*After the deductible.

## Common health care terms — good info to know

### Coinsurance

The percentage of costs you pay for a covered health care service after your deductible is reached.

### Copayment

Also called a copay, this is a fixed amount of money you may pay for certain covered health services, like a doctor's appointment.

### Deductible

The amount you pay before your plan starts sharing costs for covered services.

### Out-of-pocket limit

The most you could pay for covered services in a plan year.

### Premium

A routine payment that's typically taken out of your paycheck and helps keep your plan active, so you can stay covered.

[justplainclear.com](https://www.justplainclear.com)

For thousands of health care terms defined simply and clearly, this is your site.

## Get more info

UnitedHealthcare plans:

Call **1-866-204-3120**

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